



Pursuant to SEC. 5. Section 1798.99.85 of the California Delete Act (Senate Bill No. 362), Dice.com (as a registered Data Broker) provides the following metrics for the year 2025:

1798.105. Consumers' Right to Delete Personal Information:

- Number of Requests received: 453,710
- Number of Requests fulfilled: 453,710
- Number of Requests declined in whole: 0
- Number of Requests declined in part: 0
- Median number of days taken to substantively responded to requests: 1
- Mean number of days taken substantively responded to requests: 1

1798.110. Consumers' Right to Know What Personal Information is Being Collected:

- Number of Requests received: 49
- Number of Requests fulfilled: 49
- Number of Requests declined in whole: 0
- Number of Requests declined in part: 0
- Median number of days taken to substantively responded to requests: 3
- Mean number of days taken substantively responded to requests: 1

1798.115. Consumers' Right to Know What Personal Information is Sold or Shared and to Whom:

- Number of Requests received: 49
- Number of Requests fulfilled: 49
- Number of Requests declined in whole: 0
- Number of Requests declined in part: 0
- Median number of days taken to substantively responded to requests: 3
- Mean number of days taken substantively responded to requests: 1

1798.120. Consumers' Right to Opt Out of Sale or Sharing of Personal Information:

- Number of Requests received: 152,315
- Number of Requests fulfilled: 152,315
- Number of Requests declined in whole: 0
- Number of Requests declined in part: 0

- Median number of days taken to substantively responded to requests: 1
- Mean number of days taken substantively responded to requests: 1

1798.121. Consumers' Right to Limit Use and Disclosure of Sensitive Personal Information:

- Number of Requests received: N.A
- Number of Requests fulfilled: N.A
- Number of Requests declined in whole: N.A
- Number of Requests declined in part: N.A
- Median number of days taken to substantively responded to requests: N.A
- Mean number of days taken substantively responded to requests: N.A